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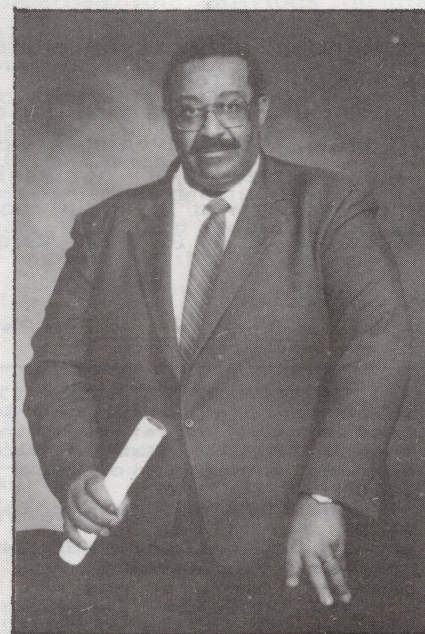
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Dr. Alex A. Chambers
Eighth President, Lane College

Inaugurated February 28, 1987



The First Area Conference on Evangelism, Missions and Human Concerns

The first Area Conference on Evangelism, Missions and Human Concerns, sponsored by the department of the same name and held in Washington, D.C., was an inspirational, informative, and challenging meeting. The departmental secretary's dream of holding regional conferences (presented to and approved by the 1986 General Conference) aims at focusing workshops at the people of the local churches. The Washington conference involved many persons of that area, and offered the kind of program which could enhance the ministries of the local churches.

It is interesting to observe how the general secretary of this department, the Rev. Raymond F. Williams, is "lengthening his cords and strengthening his stakes" in an effort to encompass what were, before the previous General Conference, the tasks of three different general secretaries. We did, in Birmingham in 1986, what General Conferences do: we subtracted, we added, and we "tacked" forward. In this case I am using the word "tacked" to mean "go in a zigzag course." In the case of this department, I believe we "tacked" on, not really knowing what the destination would be. But the general secretary's present vision is for the hand-in-hand working of these three areas under his one departmental umbrella.

That hand-in-hand working could be seen in Washington. One evening's workshop was given to the emphasis of witnessing (evangelism), another was given to an informative presentation of Methodist work in West Africa (missions), and

other sessions to the church's response to various social issues (human concerns). The Washington area CME's contributed more than \$2500 to aid the work of Bishop Nathaniel L. Linsey and the people of the Tenth Episcopal District (West Africa).

One of the principles that one could see expressed in the operation of this conference is that these issues are intertwined. Dr. Thomas Hoyt pointed out, for example, that one who lives the Gospel is an evangelist for Christ, and cannot live the Gospel except within the confines of society; thus, the Christian is, by virtue of who he/she is, always *doing* "social concerns." The young adults, in their workshop presentation, challenged the church to "get on the ball" in both understanding the real environments in which the people of the day live and in finding creative ways to witness the Gospel message to a hungry people.

There has been a lot of emphasis within the pages of the *Index* on getting the ideas and programs of the departments "to the local church." The Department of Evangelism, Missions and Human Concerns, in this concept of area conferences, is attempting to carry the departmental program into the local churches by working in regional areas. But the rules of protocol make it difficult for one to carry a conference to any locale without an invitation; so ... why not invite the general secretary to your area? It may prove beneficial to the ministries of your congregation(s).

Lawrence L. Reddick III

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Washington Area Members Hosts Conference on Evangelism, Missions and Human Concerns

WASHINGTON, D.C.---The Lane Memorial CME Church and the Israel Metropolitan CME Church of Washington were hosts to sessions of the first "Area Conference on Evangelism, Missions and Human Concerns" sponsored by the Department of Evangelism, Missions and Human Concerns. The Rev. Raymond F. Williams is general secretary; Bishop Nathaniel L. Linsey is chairman.

The conference was held Feb. 25-28. Participants included clergy and laity from Washington area churches, including the Mt. Pisgah CME Church of Baltimore, Md., and the Williams Temple Church of Front Royal, Va.

"The Church in Prayer for Problems of the Eighties" was the theme of the conference. The theme was emphasized in the Bible study sessions as well as in the workshop presentations.

Bible studies, evening workshops, evangelistic sing-a-longs and evening worship services comprised the conference program. Bible study instructors were the Rev. Charles L. Helton, pastor of Phillips Temple CME Church, Dayton, Ohio, and the Rev. Dr. Thomas Hoyt, professor of New Testament at the Hartford Seminary.

Workshop leaders each evening were: the Rev. Dr. Wardell Bonner, on evangelism; Bishop Cecil Bishop of the Tenth Episcopal District, AME Zion Church, on missions; the young adults of area CME churches; and the Rev. Dr. Mance Jackson of the Interdenominational Theological Center and formerly general secretary of the Department of Social Concerns for the 1982-86 quadrennium.

Preacher for the three nights of worship was the Rev. L. L. Reddick III, editor of *The Christian Index*.

In addition to addressing the Gospel's message for the problems of the '80's in America, the conference stressed the need for aiding the mission work of the CME Church. More than \$2500 was received in offerings during the conference for the work of the CME Church in the Tenth Episcopal District (work in West Africa).

Aids in hosting the area conference included area pastors, local preachers and laity. Presiding Elder Sebron Isom of the Washington-Virginia District, and Presiding Elder Samuel Champion of

the Philadelphia District, participated. Attendees included Bishop Oree Broomfield, presiding prelate, and the Rev. Dr. John H. Satterwhite, editor of *The AME Zion Quarterly Review*.

Ninth Episcopal District to Sponsor Workshop on Church Music

LOS ANGELES, Calif.---Bishop E. Lynn Brown, presiding bishop of the Ninth Episcopal District, and Mr. Gene Townsel, musician for the Lewis Metropolitan CME Church of Los Angeles and contemporary music composer, have announced an episcopal district sponsored Workshop on Church Music to be held May 13-16 at the University Hilton, Los Angeles.

While the workshop is sponsored by the Ninth Episcopal District, other interested persons are welcome to attend. Mr. Townsel participated in the leadership of previous workshops on church music sponsored (during the time of the Congress on Evangelism) the previous quadrennium by the Department of Evangelism.

The Ninth Episcopal District is comprised of the Alaska-Pacific, Northern California, Southern California, Arizona-New Mexico, and Oklahoma-Muskogee Annual Conferences.

Persons interested in communicating with Mr. Townsel concerning workshop registration (\$45) and reservations should write: Workshop on Church Music, c/o Gene Townsel, 5010 Venice Boulevard, Los Angeles, CA 90019, no later than April 22.

He who walks with wise men becomes wise,
but the companion of fools will suffer harm.
Proverbs 13:20 (RSV)

A slack hand causes poverty,
but the hand of the diligent makes rich.
Proverbs 10:4 (RSV)



A Golden Anniversary

DALLAS, Tex.---Family and church members join Mr. Howard and Mrs. Jewel Daniels as they celebrate 50 years of marriage on Jan. 18 at Cedar Crest CME Cathedral. Left to right: Teresa Daniels, Margaret Daniels, June Burt, Howard

Daniels III, Howard Daniels Jr., Jewel Daniels, Bobbie Jean Daniels Garth, Volita Fountaine, Carolyn Stradford, Luvenia Ellis, and Eula Wilder. In background is Pastor Gene E. Burt.

Reported by Rev. Gene E. Burt

Statistical Report Cites Financial Needs of UNCF Students

NEW YORK, N.Y.---The median family income of freshmen entering the colleges and universities of the United Negro College Fund (UNCF) in 1985 was \$17,000, just over half the \$32,000 median for families of prospective freshmen nationally. The findings from are the 1986 Statistical Report of the College Fund.

For this same group beginning studies at the 43 private, historically Black institutions of UNCF, the expected parental contribution (virtually unchanged over the last five years) is zero dollars. Nationally, entering freshmen can expect some \$2,000 in parental support. The figures readily explain why 93 percent of prospective UNCF freshmen must seek some form of financial assistance, compared with 77 percent nationally.

Since most of the 45,000 students who attend UNCF schools are financially disadvantaged, tuitions are kept low. Although it rose five percent in the last year, the cost of tuition, room

and board at UNCF colleges is still about one-third lower than it is at independent four-year colleges nationally. For UNCF schools, the average was \$5,737 in 1985, as opposed to an average \$8,583 for private colleges nationally.

Like colleges nationally, UNCF institutions receive a large part of their income from tuition and fees. However, compared with a national average of 53 percent, UNCF schools realize only 38 percent of their income from this source. The gap is filled by funds raised in UNCF's annual drive, appealing to corporations, foundations, organizations, and individuals.

Since its inception in 1944, the United Negro College Fund has raised over \$440 million in operating funds for its 43 member institutions. Guided by the motto, "A Mind Is A Terrible Thing To Waste," the Fund and its member schools support the philosophy that no one should be denied a good education because of lack of money.

LAKE JUNALUSKA, N.C. (UMNS)---Paced by a gain of almost 23 percent in Africa, **membership in churches belonging to the World Methodist Council** has increased an aggregate of 5.2 percent since 1981, according to council officials here.

The 298 church units included in the tabulation now count 23,816,204 members. The global Methodist community -- members and other persons participate in some degree -- is estimated at 54 million, a 5 percent gain in five years.

JACKSON, Tenn.---**Rita Louise Sanders**, a sophomore from Blytheville, Ark., won the 1987 "Miss Lane College" crown. Miss Sanders won the crown over five other contestants in the pageant themed "Pretty Packages for Pretty Girls." Her musical presentation of "Fievel's Song -- "Somewhere Out There", from the motion picture "An American Tale," won her the talent competition as well as the Miss Lane crown.

Miss Sanders, a communications major, also walked away with the "Miss Congeniality" award. She is a member of the Lane College Concert Choir and the *Campus Inquirer* newspaper staff. She is the daughter of Mrs. & Mrs. Jack Clifton of Blytheville, Ark.

First and second runners-up to the 1987 Miss Lane are both from Memphis, Tenn. They are Rhonda Denise Brooks, first runner-up, a sophomore communications major; and Alice Denise Sanders, a senior music major.

AUGUSTA, Ga.---The 1987 edition of *Who's Who Among Students in American Universities and Colleges* will include the names of **20 students from Paine College who have been selected as national outstanding leaders.**

Campus nominating committees and editors of the annual director have included the names of these students based on their academic achievement, service to the community, leadership in extracurricular activities, and potention for continued success.

They join an elite group of students selected from more than 1,400 colleges and universities throughout the United States and several foreign nations.

NORFOLK, Va.---The Sunday School and congregation of St. Paul CME Church celebrated the birthday of **Mrs. Alvina Smith Gramby** on Dec. 14, paying tribute to her for years of faithful service as Sunday School pianist.

Following the theme "The Key To Living Is Giving," many tributes were offered. Alvina, a talented and skilled pianist, has been accompanist for the Sunday School many years. She is also known for remembering the birthday of every member of the church with a card.

Mrs. Gramby received a plaque inscribed with words of appreciation along with many cards and gifts.

The Rev. T. R. McKinney is pastor.

Reported by Mrs. Shirley B. West

DIED: The Rev. Emory Stevens Bucke, 73, book editor of the United Methodist Church and a predecessor body for 20 years before his retirement in 1976, died March 10 in Phoenix, Ariz., at the home of a daughter. A memorial service was held March 18 at Martha's Vineyard, Mass., where Dr. Bucke and his wife Barbara made their home.

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An Experience in Healing

by Rev. George R. Clark

The Holy Spirit has been moving me to seek an understanding for the truth in the area of divine healing. From the outset, I must admit that I didn't believe in divine healing. My disbelief was based on the many Sundays I watched Oral Roberts "heal" folk on television when I was a college student. We who sat around the television in the recreation area would make fun of what we then called "fake and deception." We (I) spoke out of ignorance of God's Word concerning "God's promises to His children."

"And we know that all things work together for the good to them that love God, to them who are the called according to His purpose" [Romans 8:28]. Here it is some thirty years later that God moves in my spirit and guides me to seek His wisdom, guidance, and understanding in the same area I joked about! To make it even more emphatic how God works, God healed me -- instantly -- of a visible sickness that had plagued me for any number of years. Praise the Lord. I was not seeking any healing for myself nor was I seeking guidance in the area of healing at the time it took place. However, I was seeking to "grow in faith." I was seeking to know God better, I was seeking to know God's will for my life, I was seeking for God to show

me and reveal to me what He wanted me to be -- His servant, a minister. Then it happened. As I was seeking God's will for my life, He riveted my spirit to the areas of "faith and healing."

By the grace of God and the leading of the Holy Spirit, we wish to share God's Word with you so that we can increase our faith. According to the Word of God, "Faith cometh by hearing, and hearing by the word of God" [Romans 10:17]. And when the Spirit of God quickens us [Colossians 2:13, 1 Peter 3:18] and the Word of God becomes alive in us, we realize more and more that our Lord Jesus has everything for everybody. Forgiveness of sins, healing of diseases, and the fullness of the Spirit all come from our Lord and Savior, Jesus Christ. And the Word of God declares that Jesus is "the same yesterday, today and forever" [Hebrews 13:8]. Praise the Lord.

Rev. George R. Clark is pastor of Morning Chapel CME Church, Van Alstyne, Tex. The above is reprinted with permission from The Faith Newsletter, published by the Rev. and Mrs. Alton E. Paris as an independent ministry in The Colony, Texas.

The College of Bishops Meeting

The College of Bishops of the Christian Methodist Episcopal Church is called to meet Monday, May 4, and Tuesday, May 5, 1987 in Atlanta, Georgia. Any persons wishing to appear before the College should write the secretary, Bishop Dotcy I. Isom, Jr., not later than April 21, 1987 for an appointment.

Bishop William H. Graves, Chairman

Bishop Dotcy I. Isom, Jr., Secretary

General Connectional Board

The General Connectional Board of the Christian Methodist Episcopal Church is called to meet Tuesday, May 5, 1987, 2:00 p.m. at West Mitchell Christian Methodist Episcopal Church, 560 Martin Luther King, Jr. Boulevard, Atlanta, Georgia 30314.

Caesar David Coleman, Senior Bishop

The Inaugural Address of Dr. Alex A. Chambers Eighth President, Lane College

--- February 28, 1987 ---

To: The Honorable Prelate of the First Episcopal District of the Christian Methodist Episcopal Church and Chairman of the Board, Bishop William H. Graves; Bishop Henry Bunton; Bishop Chester A. Kirkendoll; Bishop Richard Bass; Members of the Board of Trustees; Distinguished Platform Guests; Delegates; Fellow Administrators; Faculty; Staff; Students; Alumni; Lane College Friends and Family --

I am humbled by this occasion. I am humbled and honored to address you today as the eighth president of this historic CME institution, which has contributed so much to the church, to the state, to the nation, to the educational arena, and to society in general.

I restate today what I said on an earlier occasion, the Fall Convocation: "I accepted this position with reluctance and some trepidation; but I did accept. For I believe in our church, I believe in our institutions, and I believe in Lane College. I have answered this call and I will give it my all as long as I am here. I am asking in general, as I will be asking many of you particularly, to join me in this effort to build a greater Lane College -- one in which the church, this city, and all of us can be proud."

I want to express my appreciation to you for giving me this opportunity and honor of serving at the helm of this college -- an institution of legacy, to be sure, but one also of promise. Thank you for the challenge and challenges which face me and, indeed, all of us, to move Lane College toward the twenty-first century. There are, in the words of Dr. Martin Luther King, Jr., "some difficult days ahead." But if we have the courage of our convictions, we will prove victorious. We can reach the Promised Land. Though great, the challenges facing us are not insurmountable. They can be addressed in a successful, positive manner. But we must make the hard and difficult decisions if we will survive.

I happen to believe that Lane is important

to our church, our city, our state, our nation. "Lane College is not an option, it is an essential."

Lane College was founded as an act of faith some 105 years ago. Lane College had its origin in the 1878 Session of the Tennessee Annual Conference of the Colored (now Christian) Methodist Episcopal Church, meeting in Nashville, Tenn., where a resolution was adopted for the establishment of a high school in Jackson, Tenn. From 1879 to 1882, a vigorous fund raising drive was conducted by the assigned bishop to Tennessee, Isaac Lane, which resulted in the opening of the "CME High School" on Nov. 12, 1882.

Miss Jennie E. Lane, daughter of the founder, served as the first teacher. In January 1883, Professor J. H. Harper of Jackson, Tenn., took over the unexpired term. It was during his administration in July 1884 that the school was chartered under the law of the State of Tennessee and its name changed to Lane Institute. It was also under Professor Harper that a college department was organized and the name changed to Lane College in 1896.

During the administration of Dr. J. F. Lane, 1907-1944, the college improved its educational facilities and its physical plant and attracted the attention of numerous boards and foundations.

The college has always strived to become a viable institution and to provide a quality education to its constituency. It began its affiliation with the regional accrediting body in 1936 when it received a "B" rating; and in 1949, the college was awarded an "A" rating. In 1961, it received full accreditation by the Southern Association of Colleges and Schools. Its accreditation was reaffirmed in 1972, and again in December 1982.

Since its inception, Lane College has maintained its strong ties to the Christian Methodist Episcopal Church and has served as a stimulant of inspiration for the youth of the church. Today, it stands as a symbol of Christian educa-

tion for American youth of all faiths and creeds.

These acts of faith and vision represent significant achievements that largely go unheralded when schools attempt to chronicle the history of higher education in this country. Most of the anthologies that I am familiar with almost completely ignore the important and monumental achievements made by Blacks and other leaders in establishing Lane College and the other historically Black institutions of higher education. But these significant achievements are rendered no less noteworthy by the glaring omissions of historians -- for most of them still stand today, testimonies to the notion that "an educated people is a free people" and dedicated to the proposition that "all men are created equal."

And now, 105 years later, the students enrolled here are those of us who labor here, and those who support Lane College have become a part of that legacy -- that dream -- and by doing so have accepted both the responsibility and privilege of carrying on that legacy. I say to you now that we must come to learn as much as we can about this institution, come to understand what the problems and sacrifices were like that have brought this great institution to this place at this point in time. For only when we realize what efforts have gone into these facilities, this expanded curriculum, and the gathering of the dedicated administrators, staff and faculty members will we be able to appreciate fully the meaning of this institution.

It should be clear that a strong education remains the primary vehicle for change in our lives. The following quotations underscore the importance of education for the constituency served by Lane College.

Epictetus states in *Discourses* -- "Only the educated are free."

Related to this is an appropriate statement by Lord Brougham in a speech to the House of Commons in 1828 -- "Education makes a people easy to lead, but difficult to drive: easy to govern, but impossible to enslave."

Of relevance also to the students here at Lane College is this statement of Norman Cousins that "It is no longer current to regard higher education solely as a privilege. It is a basic right in today's world!"

Gunnar Myrdal, Swedish sociologist, corroborates the above in stating that "Education

has in America's whole history been the major hope for improving the individual and society."

Disraeli, Prime Minister of England over a century ago, said: "Gentlemen, it is upon the education of the nation's people that the fate of the nation depends."

Horace Mann, the great educator, stated: "Education is the great equalizer of the condition of men; the balance wheel of the social machinery."

Finally and most appropriately is Lyndon Johnson's statement that "We must open the doors of opportunity, but we must also equip our people to walk through those doors."

Lane College has a special task to equip its students to walk through those doors. But in order to achieve the task, Lane College must first address its challenges. A primary challenge for Lane, as for other predominantly Black institutions of higher education, is the necessity of continually defending its right to exist. There are forces in our society which would question whether we ought to continue. They would have us merge or be submerged or close our doors. These forces include many whom formerly we called friends.

Though I do not feel the need to justify Lane College's right to survive, I call to your attention seven important functions for the historic Black colleges developed by Dr. Kenneth Tollett, educational policy researcher:

First, predominantly Black colleges or universities provide creditable models for aspiring Blacks to emulate. No group, particularly a disadvantaged or deprived group, can hope to move forward with success without having some visible models or examples of success. Otherwise, the group will be resigned to hopeless despair, privatism, and escapism.

Second, predominantly Black colleges and universities provide psycho-socially congenial settings in which Blacks can develop. Although the adaptive capacity of human beings enables many to grow and flourish in a hostile environment, large numbers of Black youth can develop better in psycho-socially congenial settings.

Third, predominantly Black higher educational institutions provide transitional enclaves in which Blacks may move from comparative isolation to the mainstream of societal existence.

Fourth, predominantly Black colleges and universities provide an insurance against a potentially declining interest in education of

Dr. Alex A. Chambers

Dr. Alex A. Chambers was elected president of Lane College in June 1986. Prior to the presidency of Lane, he was a member of the college's Board of Trustees. He had also served as vice chairman and chairman of the Stillman College Board of Trustees, chairman of the Southeastern University Board of Trustees, and a member of the Miles College Board of Trustees.

Dr. Chambers' professional experiences span several disciplines: executive vice president and general manager of Van Hoose Mortuary, Tuscaloosa, Ala.; visiting professor of Kittrell College, Kittrell, N.C.; professor of religion for

Furman University, Greenville, S.C.; auditor for the J. C. Penney Company, Los Angeles, Calif.; and chairman of the Board of Gamzkan Corporation.

He has pastored in North Carolina at the St. Joseph CME Church, Chapel Hill; in New York City at the Williams Institutional CME Church; and in Memphis, Tenn., at the Mt. Olive CME Cathedral, where he was pastoring when called to the presidency of Lane.

Dr. Chambers is married to the former Rilla George Morrison. They are the parents of Twan-Alexis Alfreda Chambers.

Black folks. If one looks at the vagaries of history, one will see that there are ebbs and flows of interest in the education of Blacks. Thus it is important to maintain institutions closely identified with a mission of educating Blacks which will not vacillate in their efforts to educate Blacks according to the current or popular opinion.

Fifth, predominantly Black colleges and institutions serve as economic and political resources for the communities in which they are located. As such resources, they not only provide many benefits, especially economic, to the white community. They also help the white community politically to the extent that they contribute to the expansion of an informed and responsible populace, the citizenship function of higher education. Further, as institutions already in operation they preclude the need for substantial economic investments in new higher educational institutions.

Sixth, predominantly Black higher educational institutions contribute to the positive pluralism of the American higher educational system by providing a wider freedom of choice of institutions for both white and Black students.

Seventh, predominantly Black higher educational institutions discover and preserve the Black cultural heritage, thus serving as repositories for the Black experience.

As we look at the future of Black colleges in this country, then, noting both external and internal challenges, several items become very clear. We must always keep a vision of the right goal before us; that goal is insuring quality education for our Black youth. In debates over integration versus segregation and whether Blacks have achieved equal access to higher education, we must not overlook the fact that the drop-out rate for Black youth 16-19 years of age has increased since 1977 and is now 15%.

As student aid programs continue to expand

to serve a greater proportion of middle income students, lower income students will be hurt. Proportional increases in appropriations seldom keep pace with an extension in the pool of eligibles.

There will be a noticeable slowdown in the expansion of the labor force between now and 1990. Without targeted programs to increase the college education of Blacks in fields where the future labor needs will be great, we will perpetuate the unemployment and underemployment of Blacks and prevent the economic mobility of the Black population.

The emphasis on standards and quality in education seldom gives proper attention to the needs of Black students.

Emphasis on institutional management and increased monitoring of the usage of federal funds increases administrative costs -- yet reduces the amount of funds available for fulfilling the purpose of these funds.

Shrinking tax dollars, budget cuts, and revenue losses are common. Through the creative genius of the United Negro College Fund's (UNCF) founder, Dr. Frederick D. Patterson, UNCF is helping its member institutions build endowments through the college endowment program.

And, as we all know, Black colleges have always been in the midst of a struggle for survival. If they would keep their main goal clear -- providing quality education for their students -- and look at the context within which they must provide this service, they would have won a large part of the battle.

Providing a quality education is a primary challenge for Lane College. It is not an option, it is essential. Lane must and will play increasingly important roles to our church and our nation by addressing the needs of a special segment of the American populace. Lane College is essential to the students who choose to enroll here, to those persons who choose to labor

here, to the state and nation through the students it graduates. Whether the essentiality of our role continues relates directly to how we address our challenges.

And make no mistake about it -- there is a challenge for all of us: for the church; for the community; for the board; for the administration; for the faculty; for the students; for the alumni.

Yes, Lane College is an institution plagued with manifold problems and severe needs. If we are to rise to the challenges facing the college in the present and foreseeable future, a Herculean effort is required of all of us. Expertise, cooperation, communication and commitment are imperative if we are to succeed. There is not room here for anyone not dedicated to those cardinal principles. Let me state this again: *expertise in whatever your area of responsibility, cooperation, communication, and commitment.* We must have positive changes in the following broad areas: (1) organization and administration; (2) personnel; (3) curriculum; (4) student recruitment and retention; (5) budget and fiscal resources; (6) physical plant; and (7) college relations, institutional advancement and fundraising. Some tasks related to the broad areas are:

Organization and Administration

1. Create a viable organization ... insure accountability and define line-staff relations.
2. Develop and revise as needed administrative policies and procedures pertinent to operation.
3. Revise faculty/administrative staff handbook and develop support staff handbook, to insure effective employment, management and utilization of faculty and staff.
4. Develop and revise as needed job descriptions and evaluation procedures.
5. Develop strategic and long-range planning and budgeting process and procedures.
6. Utilize standing committees of Board of Trustees, faculty and staff.
7. Review top-level administrative positions.

Personnel

1. Develop and implement plan for transfer and realignment of personnel to eliminate gaps in services in some areas and problems of over-staffing in others.
2. Where over-staffing problems cannot be resolved through internal transfers, develop a plan for staff reductions to economize

resources and raise salaries to comparative levels.

3. Develop systems of accountability and quality controls through a rigorous process of faculty/staff evaluation.
4. Strengthen instructional leadership at the administrative levels of dean and division chair.
5. Strengthen management of administrative and support services at the levels of directors/coordinators.
6. Computerize personnel records and payroll.
7. Improve fringe benefits package.
8. Develop faculty exchange programs and personnel on loan with other institutions, agencies and businesses.
9. Increase number of faculty with terminal degrees.
10. Re-assign faculty teaching outside their area of preparation.

Curriculum

1. Evaluate and strengthen instructional program in each academic department.
2. Expand library services and resources.
3. Expand public service role and activities.
4. Develop an honors program (none exists for academically and artistically talented students).
5. Provide more adequate and sufficient instructional materials.
6. Expand computer-assisted or computer-based instruction.
7. Develop a strong program of adult and continuing education.
8. Develop articulation agreements with two-year institutions.

Students

1. Boost student enrollment ... overcome earlier pattern of enrollment decline.
2. Increase student retention ... overcome enormous rate of attrition.
3. Promote scholarships to produce (a) decreased academic suspension and academic probation; (b) higher passing rate on proficiency and competency examinations; and (c) increased graduation rate.
4. Improve academic advisement and academic support programs.
5. Offer counseling services for personal and social adjustment and expand testing center.
6. Improve student registration process ...

- presently a serious problem.
7. Increase the quality of student life in dormitories and cafeteria.
 8. Computerize student records and build a student data profile.

Budget and Fiscal Resources

1. Develop a viable, efficient budget planning process which maximizes faculty and staff input.
2. Expand computer capability for scenario-testing and producing current, accurate, and relevant financial reports.
3. Generate strategies for reducing operating costs.
4. Generate revenue through more profitable auxiliary enterprises.
5. Improve fiscal management of gifts and extra-mural grants and contracts.
6. Develop clear, firm policies and procedures relative to the management of overhead, accounts payable and accounts receivable.

Physical Plant

1. Improve infra-structure and utilities system.
2. Develop and implement deferred maintenance program.
3. Develop a campus master plan.
4. Develop and implement a comprehensive campus landscape design.
5. Develop renovation plan.
6. Construct new library.

College Relations, Institutional Advancement and Fundraising

1. Develop a "public awareness" program using a newly created case statement brochure and video-taped film.
2. Conduct and disseminate an economic impact study.
3. Plan and conduct an annual giving program.
4. Plan and conduct a deferred giving program.
5. Develop strong, more productive bonds of friendship and support with and among alumni.
6. Increase federal grants and contracts.

The key to whether we are able to address our challenges in an effective and successful manner may well depend on how well we utilize planning, management and evaluation mechanisms. The growth, development and survival of Lane College will be

largely contingent on how attentive we are to seeing that these principles are implemented throughout every unit of the college with the fullest involvement.

Planning is a device for insuring "rational control of the future" of an institution by meaningfully involving all of its members. Successful planning depends on agreement on the mission, purpose and philosophy of the institution as a whole. All of the constituent parts must then assess their mission in terms of congruence with the institutional mission. This mission should provide guidance on institutional priorities as these relate to the role of instruction, research, and public service, indicating how these interact with and reinforce each other. Within this framework, one has to be sure that the principle purpose of the budget is attained by the educational priorities and decisions.

The most essential tool in the successful operation of an institution and planning process is an adequate, functional fund accounting system. This system provides basic information for the operating and decision-making process of the institution.

Important to the planning process are the assumptions that are made about external and internal conditions affecting the institution. Among external ones are: the college policy about teaching methods; the makeup of the student body; the availability of student services; transfer student eligibility; freshmen enrollment, distribution of faculty by rank; tenure and promotion; student/faculty ratio; average faculty teaching load; staff support policies; fringe benefits; administrative structure of the institution; socio-economic characteristics of the student body; balanced budget; auxiliary enterprises; student aid; public services; research projects; etc.

The external factors include: national attitudes toward higher education and toward private, predominantly Black colleges; inflation, student retention; tuition, fuel costs; telephone rate projections, etc.

Accurate and systematically organized data base with the above information, will be essential to effective decision-making in an era of scarce resources.

The students coming to Lane, therefore, must realize how serious and critical the situation is. They must realize that this is an

opportunity in a lifetime and be prepared, therefore, to take full advantage. There is no room for persons who are not willing to work and study hard in preparing themselves for service to their people. The maxim is still true that to whom much is given, much is expected.

Classes must be fully attended, the library should always be full. There is no room in this context for activities leading to addiction to drugs, and alcoholic beverages and acts of vandalism. On the contrary, students should be concerned with such traits as discipline, social responsibility, honesty, kindness and compassion and be unalterably opposed to exploitation in any form. They should be concerned and knowledgeable about what is happening in Jackson, the Middle East, in Lebanon, in South Africa, in Haiti, and around the world.

The financial challenge I would have you help me address is that of fundraising. It is true that adequate resources would assist us in addressing almost all other challenges we face. How can you help us?

You can start by giving. A cardinal principle of fundraising is: "Let those who will ask, give first." That the entire staff, faculty, and student body should support their institution is no longer debated. UNCF schools ask their personnel to give 1% of one month's salary to their institution through the UNCF Annual Campaign on campus. Some respond favorably, others do not. Where employees of Black colleges give, they are prone to successfully get other to give. Employees, in effect, help to insure their own financial stability as their institution becomes more viable.

I believe very firmly that employees of Black colleges should make a financial commitment to support their institutions. I believe, just as firmly, that every student should give, every board member should give, every alumnus should give. Unless we give, we have no right to ask others to give, nor should we expect them to. James Cheek, president of Howard University, posed the question, "If we do not, then who will?" That question is as relevant to us as it was to Howard University. A willingness to accept the challenge to give sacrificially may entice others of more substantial means to do likewise.

I ask you, I exhort you to join me in insuring the vitality and viability of this historic col-

lege. No challenge is too great if the desire to overcome is great within us.

As I close, listen to the words of J. Rosemond Johnson and James Weldon Johnson, for they will benefit us as we embark on this journey to prepare Lane College for the 21st century:

Lift every voice and sing till earth and heaven
ring,
Ring with the harmonies of liberty;
Let our rejoicing rise high as the list'ning
skies,
Let it resound loud as the rolling sea.
Sing a song, full of the faith that the dark past
has taught us;
Sing a song, full of the hope that the present
has brought us;
Facing the rising sun of our new day begun,
Let us march on till victory is won!

Stony the road we trod, Bitter the chastening
rod,
Felt in the days when hope unborn had died;
Yet with a steady beat, Have not our weary feet
Come to the place for which our fathers sighed?
We have come, over a way that with tears has
been watered;
We have come, treading our path thro' the blood
of the slaughtered;
Out from the gloomy past, till now we stand at
last,
Where the white gleam of our bright star is
cast.

God of our weary years, God of our silent tears,
Thou who has brought us thus far on the way;
Thou who has by Thy might, led us into the
light,
Keep us forever in the path we pray.
Lest our feet stray from the places, our God,
where we met Thee;
Lest our hearts, drunk with the wine of the
world, we forget Thee;
Shadowed beneath Thy hand, may we forever
stand,
True to our God, true to our native land.

May mercy, peace and love be multiplied to
you!

God bless you all and thank you.

TIPS FOR FASTER SERVICE FROM THE SOCIAL SECURITY OFFICE

Call First --

Most matters can be handled by phone, including changing a name or address and applying for a Social Security number (if a person is under age 18). At the very least, you can find out what you need to bring when you come to the office.

Know the best times to call --

If your business is not urgent, call when the phone lines are most likely to be free -- namely, in the afternoon, during the latter part of the week, and during the latter half of the month.

Take evidence --

Certain documents are required to apply for benefits, and it's best to call and find out what to take or send to the office. Proof of age, identity, citizenship or alien status are needed to apply for a Social Security card and for most benefits. Applications for disability benefits take longer, and it helps if a person has the necessary information regarding recent work, doctors that treated them and when, and other information about his/her condition.

Apply 3 months before retirement --

To make sure retirement benefits start the month you stop working, apply at least three months before the month you want benefits to begin.

Know when to get in touch with Social Security --

To avoid the risk of loss of benefits, people should get in touch with Social Security on at least five (5) occasions: when someone in the family dies, when someone becomes disabled, when someone decides to retire, when someone needs a Social Security card, or when a person has questions about Social Security.

Notify office of change of address --

This is one of the most common reasons for a

delayed Social Security check. Even if you have your check sent directly to a bank, you should report a change of home address so that Social Security can notify you of any changes that may affect your benefits.

Use Social Security Claim Number on all letters to the office --

Be sure to include the Social Security Claim Number of any correspondence. This claim number is a 9-digit number followed by a letter or letters. This claim number is on Social Security checks people receive and on all correspondence received from Social Security.

Check your Social Security Records --

You should check your Social Security records at least every three (3) years. If not corrected, your benefits will be based on incorrect data. (The Department of Personnel Services has a limited number of forms which can be used for this purpose. To receive one, contact Department of Personnel Services, P. O. Box 74, Memphis, TN 38101.)

**This Information Supplied By
The Department of Personnel Services
Dr. N. Charles Thomas, General Secretary**

IN LOVING MEMORY
OF OUR MOTHER

MRS. R. J. JENKINS

1884-1986

"Gone, but not forgotten."

Daughters & Grandchildren

General Funds Report

Department of Finance
Christian Methodist Episcopal Church
Bishop William H. Graves, Chairman
Joseph C. Neal, Jr., General Secretary
February 28, 1987

CONFERENCES	ASSESSED	AMT. PAID THIS TIME LAST YEAR	AMT. PAID TO DATE THIS YEAR	BALANCE
African Continent	10,000.00	0	0	10,000.00
Alaska-Pacific	15,673.65	13,471.62	15,673.65	0
Arizona-New Mexico	15,673.65	13,471.62	15,673.65	0
Birmingham	79,494.65	0	0	79,494.65
Carolina	120,695.00	0	11,537.00	109,158.00
Central Georgia	90,787.00	0	0	90,787.00
Central Texas	66,370.00	15,000.00	0	66,370.00
Dallas-Fort Worth	88,426.00	40,000.00	15,000.00	73,426.00
East Mississippi	44,524.00	28,000.00	34,000.00	10,524.00
East Tennessee	109,919.10	0	0	109,919.10
East Texas	79,515.00	0	0	79,515.00
Florida	60,392.87	0	0	60,392.87
Georgia	112,837.50	0	0	112,837.50
Kansas-Missouri	57,857.00	10,332.00	0	57,857.00
Kentucky	68,554.60	10,000.00	0	68,554.60
Louisiana	80,000.00	42,010.66	50,000.00	30,000.00
Michigan-Indiana	134,991.00	25,000.00	0	134,991.00
Mississippi	37,000.00	30,733.80	34,000.00	3,000.00
New York-Washington	135,323.00	0	20,000.00	115,323.00
North Arkansas	54,959.55	0	0	54,959.55
North Central Alabama	63,552.57	10,000.00	0	63,552.57
Northern California	73,632.37	0	73,632.37	0
North Mississippi	44,524.00	28,000.00	30,000.00	14,524.00
Northwest Texas	15,000.00	0	0	15,000.00
Ohio-Central Indiana	102,835.40	10,000.00	0	102,835.40
Oklahoma-Muskogee	56,643.96	0	56,643.96	0
South Arkansas	54,959.55	0	0	54,959.55
Southern California	73,632.37	0	73,632.37	0
South Georgia	57,812.50	0	0	57,812.50
South Louisiana	32,602.00	19,293.74	20,000.00	12,602.00
South Mississippi	44,523.00	25,311.60	32,000.00	12,523.00
Southeast Alabama	69,766.91	9,997.00	0	69,766.91
Southeast Mo., Ill., & Wisc.	192,846.00	92,219.00	75,000.00	117,846.00
Southeast Texas	82,685.00	15,000.00	0	82,685.00
Southwest Georgia	65,346.00	0	0	65,346.00
West Tennessee	146,558.80	0	0	146,558.80
TOTALS	2,639,914.00	583,779.21 23%	556,793.00 21%	2,083,121.00 79%

Bishop E. Lynn Brown and the members of the Oklahoma-Muskogee and Alaska-Pacific conferences paid all general funds for 1987. The Ninth Episcopal District became the first district to pay general funds for 1987 in full. Congratulations to Bishop Brown and the members of this district.

The Southeast Missouri Illinois and Wisconsin Conference, Bishop Dotcy I. Isom, Jr. presiding, reported \$75,000.00 during the month. Thanks to this conference for its effort.
 --- Joseph C. Neal, Jr.

"The only conquests which are permanent, and leave no regrets, are conquests over ourselves."

CALENDAR OF EVENTS

JUNE 14-19, 1987--MISSISSIPPI LEADERSHIP TRAINING SCHOOL AND MISSIONARY INSTITUTE, Rust College, Holly Springs, Miss.; Bishop Marshall Gilmore, presiding.

JUNE 15-19, 1987--ALABAMA LEADERSHIP TRAINING SCHOOL, Miles College, Fairfield, Ala.; Dr. Leroy Johnson, president; Bishop Richard O. Bass, Sr., presiding.

JUNE 15-19, 1987--DALLAS-FORT WORTH ANNUAL CONFERENCE, Carter Metropolitan CME Church, Fort Worth, Tex.; Rev. Willie McCalister, pastor; Bishop C. D. Coleman, presiding.

JUNE 17-20, 1987--ARIZONA-NEW MEXICO ANNUAL CONFERENCE, place to be announced; Bishop E. Lynn Brown, presiding.

JUNE 21-16, 1987--LOUISIANA LEADERSHIP TRAINING SCHOOL AND MISSIONARY INSTITUTE, Grambling State University, Grambling, La.; Bishop Marshall Gilmore, presiding.

JUNE 22-26, 1987--EAST TEXAS ANNUAL CONFERENCE, St. Mark CME Church, Longview, Tex.; Rev. L. Z. Houston, pastor; Bishop C. D. Coleman, presiding.

JUNE 22-26, 1987--SOUTH GEORGIA ANNUAL CONFERENCE, St. Luke CME Church, Thomasville, Ga.; Rev. Robert L. Peoples, pastor; Bishop Joseph C. Coles, Jr., presiding.

JUNE 29-JULY 3, 1987--FLORIDA ANNUAL CONFERENCE, Stewart-Isom CME Church, St. Petersburg, Fla.; Rev. Cornelius Bryant, pastor; Bishop Richard O. Bass, Sr., presiding.

JUNE 30-JULY 3, 1987--NORTH ARKANSAS ANNUAL CONFERENCE, Bullock Temple CME Church, Little Rock, Ark.; Rev. Albert Davidson, pastor; Bishop William H. Graves, presiding.

JULY 6-10, 1987--CAROLINA ANNUAL CONFERENCE, Hanes Memorial CME Church, Winston-Salem, N.C.; Rev. William S. Fails, pastor; Bishop Oree Broomfield, Sr., presiding.

JULY 6-10, 1987--NORTH CENTRAL ALABAMA ANNUAL CONFERENCE, Porter's-St. Paul CME Church, Northport, Ala.; Rev. W. J. G. McLin, pastor; Bishop Richard O. Bass, Sr., presiding.

JULY 6-10, 1987--NORTHWEST TEXAS ANNUAL CONFERENCE, Carter Chapel CME Church, Amarillo, Tex.; Bishop C. D. Coleman, presiding.

JULY 6-10, 1987--SOUTH ARKANSAS ANNUAL CONFERENCE, New Hope CME Church, Pine Bluff, Ark.; Rev. S. V. Hale, pastor; Bishop William H. Graves, presiding.

JULY 6-10, 1987--SOUTHWEST GEORGIA ANNUAL CONFERENCE; Bethel CME Church, Cordelle, Ga.; Rev. Alfred T. McNair, pastor; Bishop Joseph C. Coles, Jr., presiding.

JULY 7-10, 1987--SOUTH LOUISIANA ANNUAL CONFERENCE, Calvary Tabernacle CME Church, New Orleans, La.; Rev. Freeman Walker, pastor;

Bishop Marshall Gilmore, presiding.

JULY 7-11, 1987--KANSAS-MISSOURI ANNUAL CONFERENCE, Lane Chapel CME Church, Topeka, Kans.; Rev. N. Steven Daniel, pastor; Bishop Dotcy I. Isom, Jr., presiding.

JULY 7-11, 1987--KENTUCKY ANNUAL CONFERENCE, Keas Tabernacle CME Church, Mt. Sterling, Ky.; Rev. Moses Sutton, pastor; Bishop Othal H. Lakey, presiding.

JULY 12-17, 1987--EIGHTH EPISCOPAL DISTRICT LEADERSHIP TRAINING, MINISTERS CONFERENCE, YOUTH CONFERENCE & MISSIONARY INSTITUTE, Texas College, Tyler, Tex.; Dr. David H. Johnson, president; Bishop C. D. Coleman, presiding.

JULY 13-17, 1987--EAST TENNESSEE ANNUAL CONFERENCE, St. Luke CME Church, Nashville, Tenn.; Rev. Alfred Hamlett Miller, pastor; Bishop William H. Graves, presiding.

JULY 14-18, 1987--OKLAHOMA-MUSKOGEE ANNUAL CONFERENCE, place to be announced; Bishop E. Lynn Brown, presiding.

JULY 15-19, 1987--LOUISIANA ANNUAL CONFERENCE, St. Luke CME Church, Shreveport, La.; Rev. C. W. Kidd, pastor; Bishop Marshall Gilmore, presiding.

JULY 20-24, 1987--CENTRAL GEORGIA ANNUAL CONFERENCE; Ushers Temple CME Church, Fort Valley, Ga.; Dr. Robert W. Green, pastor; Bishop Joseph C. Coles, Jr., presiding.

JULY 20-24, 1987--NEW YORK-WASHINGTON ANNUAL CONFERENCE, St. Paul CME Church, Norfolk, Va.; Rev. T. R. McKenney, pastor; Bishop Oree Broomfield, Sr., presiding.

JULY 20-24, 1987--SOUTHEAST ALABAMA ANNUAL CONFERENCE, Phillips Temple CME Church, Phenix City, Ala.; Rev. Larry Battie, pastor; Bishop Richard O. Bass, Sr., presiding.

JULY 20-24, 1987--SOUTHEAST TEXAS ANNUAL CONFERENCE, Douglas Memorial CME Church, Beaumont, Tex.; Rev. I. J. Brooks, pastor; Bishop C. D. Coleman, presiding.

JULY 20-24, 1987--WEST TENNESSEE ANNUAL CONFERENCE, Collins Chapel CME Church, Memphis, Tenn.; Rev. Edgar L. Wade, pastor; Bishop William H. Graves, presiding.

JULY 20-25, 1987--MICHIGAN-INDIANA ANNUAL CONFERENCE, Grace CME Church, Detroit, Mich.; Rev. Robert L. Holt, pastor; Bishop Dotcy I. Isom, Jr., presiding.

JULY 21-25, 1987--OHIO-CENTRAL INDIANA ANNUAL CONFERENCE, Phillips Temple CME Church, Dayton, Ohio; Rev. Charles L. Helton, pastor; Bishop Othal H. Lakey, presiding.

JULY 22-25, 1987--ALASKA-PACIFIC ANNUAL CONFERENCE, place to be announced; Bishop E. Lynn Brown, presiding.

JULY 22-26, 1987--MISSISSIPPI ANNUAL CONFERENCE, Sanders Chapel CME Church, Columbus, Miss.; Rev. Eddie Cole, pastor; Bishop Marshall Gilmore, presiding.

JULY 26, 1987--CHRISTIAN YOUTH FELLOWSHIP DAY; see *The Book of Discipline, 1982*, Paragraph 806.

JULY 28-AUG. 1, 1987--ELEVENTH QUADREN-NIAL ASSEMBLY, WOMEN'S MISSIONARY COUNCIL, Orlando, Fla.; Dr. Thelma J. Dudley, president; Bishop C. D. Coleman, patron bishop. (Registration forms may be obtained from Mrs. Ruth D. Cochran, 1514 Chevy Chase Road, Savannah, GA 31401.)

AUG. 10-14, 1987--BIRMINGHAM ANNUAL CONFERENCE, Jacob's Chapel CME Church, Talladega, Ala.; Rev. John Loving, pastor; Bishop Richard O. Bass, Sr., presiding.

AUG. 10-14, 1987--CENTRAL TEXAS ANNUAL CONFERENCE, Miles Chapel CME Church, Tyler, Tex.; Rev. James A. Hawkins, Sr., pastor; Bishop C. D. Coleman, presiding.

AUG. 10-14, 1987--GEORGIA ANNUAL CONFERENCE; Holiday Inn Convention Center, Gainesville, Ga.; Rev. Oscar Telfair, host pastor; Rev. W. L. Wheelchel, Jr., host presiding elder; Bishop Joseph C. Coles, Jr., presiding.

AUG. 10-15, 1987--SOUTHEAST MISSOURI, ILLINOIS & WISCONSIN ANNUAL CONFERENCE, St. Matthew CME Church, Milwaukee, Wis.; Rev. Julius C. Clay, pastor; Bishop Dotcy I. Isom, Jr., presiding.

AUG. 11-15, 1987--NORTHERN CALIFORNIA ANNUAL CONFERENCE, place to be announced; Bishop E. Lynn Brown, presiding.

AUG. 12-16, 1987--SOUTH MISSISSIPPI ANNUAL CONFERENCE, Lynch Street CME Church, Jackson, Miss.; Rev. Kenneth Carter, pastor; Bishop Marshall Gilmore, presiding.

AUG. 19-23, 1987--EAST MISSISSIPPI ANNUAL CONFERENCE, Poplar Springs CME Church, Shannon, Miss.; Rev. Jerry Christian, pastor; Bishop Marshall Gilmore, presiding.

AUG. 25-29, 1987--SOUTHERN CALIFORNIA ANNUAL CONFERENCE, place to be announced; Bishop E. Lynn Brown, presiding.

AUG. 26-30, 1987--NORTH MISSISSIPPI ANNUAL CONFERENCE, Anderson Chapel CME Church, Holly Springs, Miss.; Rev. Charles L. Johnson, pastor; Bishop Marshall Gilmore, presiding.

OCT. 14-18, 1987--FALL SESSION, COLLEGE OF BISHOPS, AND ANNUAL CONVOCATION OF THE CME CHURCH, (Place to be announced).
DEC. 27, 1987--STUDENT RECOGNITION DAY; see *The Book of Discipline, 1982*, Paragraph 808.

JULY 4-8, 1988--NATIONAL YOUTH AND YOUNG ADULT CONFERENCE, Louisville, Ky.

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